



CITY OF NEW BEDFORD

JONATHAN F. MITCHELL, MAYOR

August 11, 2016

City Council President Linda Morad and
Honorable Members of the City Council
City Hall, 133 William Street
New Bedford, MA 02740

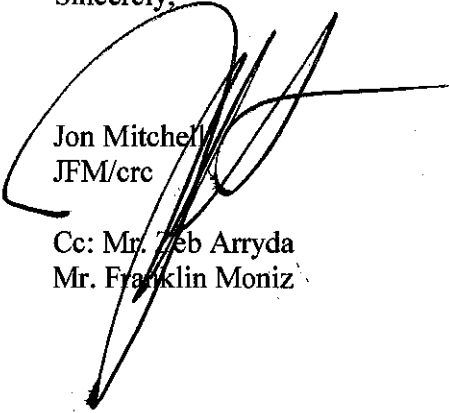
Dear Council President Morad and Honorable Members:

I am submitting for your consideration a one-year WAIVER OF RESIDENCY for Department of Public Infrastructure employee Franklin Moniz of 73 Sanford Street, Berkeley, MA.

Mr. Arruda's detailed memorandum, enclosed herein, outlines the personal and professional circumstances that necessitate this request. Mr. Arruda will also be available at the Council meeting to answer any questions councilors may have.

Thank you for your consideration.

Sincerely,



Jon Mitchell
JFM/crc

Cc: Mr. Jeb Arruda
Mr. Franklin Moniz



Department of Public Infrastructure

Euzebio Arruda
Commissioner

CITY OF NEW BEDFORD

Jonathan F. Mitchell, Mayor

Water
Wastewater
Highways
Engineering
Cemeteries
Park Maintenance
Forestry
Energy

MEMORANDUM

August 11, 2016

To: Mayor Jon Mitchell

From: Zeb Arruda

Re: Waiver of Residency request for Franklin Moniz

Dear Mayor Mitchell:

I respectfully request a residency waiver for Franklin Moniz, Senior Program Manager for the Department of Public Infrastructure Water Department who currently resides at:

73 Sanford Street
Berkley, Massachusetts
02779

Mr. Moniz has been employed with the City of New Bedford since December 10, 2012, hired initially as a Water Systems Maintenance Worker, and subsequently promoted to Senior Program Manager in November, 2014. In September, 2015 he and his fiancé purchased a home outside the city in order to be closer to her place of employment, not realizing that as a Unit C Manager, he would be subject to a different residency requirement than he was as a Unit A employee. He worked on the house and waited until 2016 to move into the home, again, assuming he was still subject to the three-year residency requirement associated with Unit A positions. Unfortunately, no one in our department, nor in the Personnel Department, was aware of his plans, so no one flagged the issue.

That said, Mr. Moniz is vital to our operation, and he would be very difficult to replace. He currently performs the following duties:

- Implements and enforces all safety rules and regulations for all DPI employees and manages all departments in compliance with OSHA and MA DLS regulations
- Monitors developments and trends in regulatory requirements and best management practices for OSHA and MA DLS Guidelines
- Coordinates and meet with the DPI's Employee Safety Committees

- Oversees all inmate and volunteer cleanup/paint projects.
- Responsible for all drug testing

Mr. Moniz is the only employee who provides these safety trainings to the employees of my department, which are essential to the overall working operations of the department, and the Department has invested thousands of dollars in training and preparing him to perform these critical functions.

I am available to answer any questions that you may have regarding this request.

Thank you for your consideration in this matter.