

## IONATHAN E MITCHELL MAYOR

JONATHAN F. MITCHELL, MAYOR

March 3, 2016

City Council President Linda M. Morad and Honorable Members of the City Council 133 William Street New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one-year **Waiver of Residency** for Juliette Holt, Nursing Supervisor in the Health Department. Ms. Holt resides at 118 Bradley Avenue in Somerset, MA.

I have attached correspondence to support the reason for this request, and Dr. Weis will be available at the meeting to answer any questions you may have.

Sincerely,

Jonathan M. Mitchell

Mayor/

JFM/H/r

Attachment

cc: Ms. Holt Dr. Weis

Personnel



## HEALTH DEPARTMENT

**BOARD OF HEALTH** 

PATRICIA L. ANDRADE, M.D. CRAIG LONGO, M.D. ATHENA XIFARAS, M.D.

DIRECTOR OF HEALTH BRENDA K. WEIS M.S.P.H. PH.D

February 25, 2016

Mayor, Jonathan F. Mitchell City of New Bedford 133 William Street New Bedford, MA 02740

Dear Mayor Mitchell:

I respectfully request a one year residency waiver for Juliette Holt, Nursing Supervisor in the Health Department who resides at 118 Bradley Avenue, Somerset, MA 02725.

A rigorous recruitment process for nursing staff was conducted last year when Ms. Holt was first hired, which yielded no qualified candidates from New Bedford. The nursing position has been difficult to fill historically due to higher rates of pay and benefits offered by the clinical providers in our area. We do not expect that a new search this year will yield different results. In addition, Ms. Holt has performed well in her position this past year, and retaining her in that position will help to build consistency in our department.

Thank you for your consideration regarding this matter.

If I can be of any further assistance please feel free to contact me at (508) 991-6199.

Very truly yours,

Brenda Weis, Director Health Department

BW/dmc