

March 3, 2016

JONATHAN F. MITCHELL, MAYOR

City Council President Linda M. Morad and Honorable Members of the City Council 133 William Street New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one-year **Waiver of Residency** for Michelle Borello, Nursing Supervisor in the Health Department. Ms. Borello resides at 1785 Williams St. in Dighton, MA.

I have attached correspondence to support the reason for this request, and Dr. Weis will be available at the meeting to answer any questions you may have.

Sincerel

Jonathan F. Mitchell

Mayo

J/FM/dlr

Attachment

cc: Ms. Holt

Dr. Weis

Personnel



HEALTH DEPARTMENT

BOARD OF HEALTH

PATRICIA L. ANDRADE, M.D. CRAIG LONGO, M.D. ATHENA XIFARAS, M.D.

DIRECTOR OF HEALTH BRENDA K. WEIS M.S.P.H. PH.D

February 25, 2016

Mayor, Jonathan F. Mitchell City of New Bedford 133 William Street New Bedford, MA 02740

Dear Mayor Mitchell:

I respectfully request a one year residency waiver for Michelle Borrello, Nursing Supervisor in the Health Department who resides at 1785 Williams Street, Dighton, MA 02715.

A rigorous recruitment process for nursing staff was conducted last year when Ms. Borrello was first hired, which yielded no qualified candidates from New Bedford. The nursing position has been difficult to fill historically due to higher rates of pay and benefits offered by the clinical providers in our area. We do not expect that a new search this year will yield different results. In addition, Ms. Borrello has performed well in her position this past year, and retaining her in that position will help to build consistency in our department.

Thank you for your consideration regarding this matter.

If I can be of any further assistance please feel free to contact me at (508) 991-6199.

Very truly yours,

Brenda Weis, Director Health Department

BW/dmc