



CITY OF NEW BEDFORD

JONATHAN F. MITCHELL, MAYOR

February 15, 2016

City Council President Joseph P. Lopes and
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

Dear Council President Lopes and Honorable Members of the City Council:

I would like to request a one-year **Waiver of Residency** for Sean Silva, the Zoo's selected candidate for the position of Marketing Assistant. Mr. Silva resides at 27 Clifford Street in Acushnet, MA.

I am also requesting that Mr. Silva be hired at Grade MA, Step 7, a salary of \$39,240.00. As Mr. Lovett's memo outlines, the Zoological Society will reimburse the City for half of the salary cost.

I have attached correspondence to support the reason for these requests, and Mr. Lovett will be available at the meeting to answer any questions you may have.

Sincerely,

Jonathan F. Mitchell
Mayor

JFM/crc
Attachment

cc: Mr. Silva
Mr. Lovett
Personnel



BUTTONWOOD PARK ZOO

City of New Bedford



Jon Mitchell
Mayor

Keith Lovett
Director of Zoological
Services

February 6, 2017

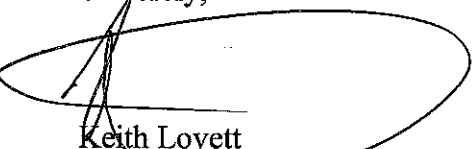
The Honorable Jon Mitchell
Mayor of New Bedford
133 William St.
New Bedford, MA 02740

Dear Mayor Mitchell:

The zoo has been advertising an open Marketing Assistant position and has received a strong application from Sean Silva. Mr. Silva has an impressive background in graphic design, videography, photography and marketing which is necessary for the work he will be performing for both the City and the Zoological Society. Considering his level of experience and compensation level at his current position, we would like to hire Mr. Silva at Grade MA Step 7 (\$39,240.00). For this position, half of the salary is reimbursed by the Zoological Society and half from the City. The Zoo has funds available in the 100 level due to this position being vacant for several months as well as a surplus from the first half of the year from other positions. Mr. Silva has a long standing history in the City attending school and residing here for a good portion of his life. Because he now resides in his family home in Acushnet, we respectfully request a residency waiver to allow him to become a part of the Zoo team.

Thank you for considering both of these requests.

Sincerely,


Keith Lovett
Director Zoological Services

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FEB 07 2017

PERSONNEL DEPARTMENT