



CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR

January 9, 2018

City Council President Linda M. Morad and
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one year **Waiver of Residency** for Alfred Figueiredo of
Riverside, Rhode Island, paramedic in the Department of Emergency Medical Services.

I have attached correspondence to support the reason for this request.

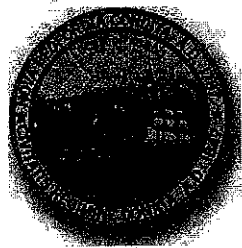
Sincerely,

Jonathan F. Mitchell
Mayor

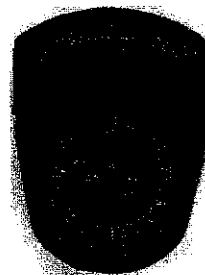
JFM/sds
Attachment

cc: Mark D. McGraw, EMS
Alfred Figueiredo
Personnel

City of New Bedford
Department of Emergency Medical Services
181 Hillman Street, Bldg. 4
New Bedford, Massachusetts 02740
508-9916390 Fax 508-991-6238



Jonathan F Mitchell
Mayor



Mark D McGraw
Director

To: Mayor Mitchell
133 William St
New Bedford, Ma. 02740

1/9/18

Mayor,

At this time I am requesting a renewal residency waiver for 1(one) year for Alfred Figueiredo. Alfred has been a paramedic for us for one year now. We have had no disciplinary issues and he continues to be a strong team member.

As you are aware from our ongoing conversations there is a National paramedic shortage that has been occurring over several years making it difficult to find and keep certified personnel. It has been difficult for NBEMS to compete with the smaller Fire Departments in the area who are able to offer higher wages and group 4 retirements. In December of 2016 we lost 5 paramedics to area departments, and just this past December we have lost 3 paramedics and 1 basic EMT to outlying departments. Having said that, when hiring employees for EMS positions, we always follow City hiring practices and give preference to New Bedford residents that are qualified for the position. Paramedic licensure is not a quick and easy certification to obtain. On average it takes an individual 2 years to complete classroom and clinical requirements and then once that is completed they can then sit for their National tests, both written and practical. I thank you for your time and consideration in this matter, and as always if you have any further questions please feel free to contact me at anytime.

Alfred Figueirdo
52 Wannissett St
Riverside, RI 02915

Respectfully submitted,

Mark D McGraw



CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR

January 17, 2018

City Council President Linda M. Morad and
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one year **Waiver of Residency** for Glenn Stys of Dartmouth, Massachusetts, paramedic in the Department of Emergency Medical Services.

I have attached correspondence to support the reason for this request.

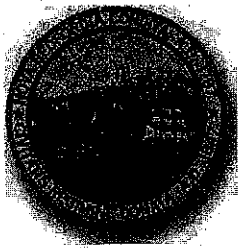
Sincerely,

Jonathan F. Mitchell
Mayor

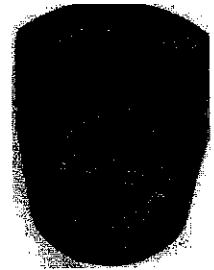
JFM/sds
Attachment

cc: Mark D. McGraw, EMS
Glenn Stys
Personnel

City of New Bedford
Department of Emergency Medical Services
181 Hillman Street, Bldg. 4
New Bedford, Massachusetts 02740
508-9916390 Fax 508-991-6238



Jonathan F Mitchell
Mayor



Mark D McGraw
Director

To: Mayor Mitchell
133 William St
New Bedford, Ma. 02740

1/9/2018

Mayor,

At this time I am requesting a renewal residency waiver for 1(one) year for Glenn Stys. Over the past year Glenn has shown to be a strong medic, no clinical or disciplinary issues and he's always willing to work extra shifts to help keep the ambulances going.

As you are aware from our ongoing conversations there is a National paramedic shortage that has been occurring over several years making it difficult to find and keep certified personnel. It has been difficult for NBEMS to compete with the smaller Fire Departments in the area who are able to offer higher wages and group 4 retirements. In December of 2016 we lost 5 paramedics to area departments, and just this past December we have lost 3 paramedics and 1 basic EMT to outlying departments. Having said that, when hiring employees for EMS positions, we always follow City hiring practices and give preference to New Bedford residents that are qualified for the position. Paramedic licensure is not a quick and easy certification to obtain. On average it takes an individual 2 years to complete classroom and clinical requirements and then once that is completed they can then sit for their National tests, both written and practical. I thank you for your time and consideration in this matter, and as always if you have any further questions please feel free to contact me at anytime.

Glenn Stys
55 Gifford Ave
Dartmouth, Ma 02747

Respectfully submitted,

Mark D McGraw