



CITY OF NEW BEDFORD

JONATHAN F. MITCHELL, MAYOR

June 18, 2018

City Council President Linda M. Morad
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a **Waiver of Residency** for **DEREK PACHECO** of Westport, Massachusetts, Senior Systems Analyst in the NEW BEDFORD POLICE DEPARTMENT.

I have attached correspondence to support the reason for this request. Chief Joseph C. Cordeiro and Derek Pacheco will be available at the meeting to answer any questions.

Sincerely,

Jonathan F. Mitchell
Mayor

JFM/dlr
Attachment

cc: Derek
Chief Joseph C. Cordeiro
Personnel



***New Bedford Police Department
Office of the Chief of Police***

871 Rockdale Avenue, New Bedford, MA 02740
Phone: 508-991-6300 Fax: 508-961-3022

Jonathan F. Mitchell
Mayor

Joseph C. Cordeiro
Chief of Police

Paul J. Oliveira
Deputy Chief of Police

June 14, 2018

Honorable Mayor Jonathan F. Mitchell
City of New Bedford - 133 William St.
New Bedford, MA 02740

Dear Honorable Mayor Mitchell,

I am recommending Mr. Pacheco for the position of Senior Systems Analyst. I respectfully request both a one-year residency waiver for Derek Pacheco, Westport, MA and original appointment change from Step 13/Grade 1 to Step 13/Grade 7. Mr. Pacheco currently resides in Westport, MA, where he recently purchased a home.

Mr. Pacheco is well-qualified for this position. He currently has nine years of experience in this intricate and challenging computer field. Mr. Pacheco has supported various storage platforms, deployed VM infrastructures, managed multiple data centers, provided technical support with various networks, and created documents/procedures for customers as well as internal documentation.

I have been seeking with difficulty to fill this vacancy for six months. I received eleven applications, with three who were qualified. The first selection, a New Bedford resident, accepted the position and then declined because of the low pay. The second selection, a New Bedford resident, was appointed on 4/17/18 and resigned on 4/20/18. The third applicant, Mr. Pacheco, though not a city resident has the high level skills and experience required for this position. He is willing to accept the position, however there is a twenty thousand dollar disparity in salary.

I am confident Mr. Pacheco will be an asset to the City of New Bedford given his expertise and qualifications.

I will be available at the City Council meeting to answer any questions.

Thank you for your consideration to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Chief C. Cordeiro", is written over the word "Sincerely," and the printed name "Chief Joseph C. Cordeiro".

Chief Joseph C. Cordeiro

JCC/kan
cc: Personnel