



**CITY OF NEW BEDFORD**  
**JONATHAN F. MITCHELL, MAYOR**

September 4, 2018

City Council President Linda M. Morad and  
Honorable Members of the City Council  
133 William Street  
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

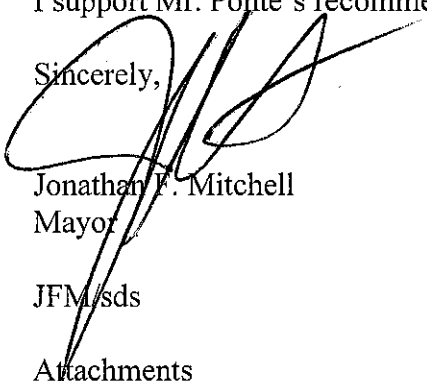
Enclosed is a letter from Jamie Ponte, Commissioner of the Department of Public Infrastructure, pertaining to his recommendation of Shawn Syde of Fall River, Massachusetts for the position of City Engineer for the Department of Public Infrastructure.

At this time I am asking for your consideration to approve Mr. Syde's salary at the top step of the Unit C salary schedule for the position of City Engineer, which is \$105,115.00. I also respectfully request a one year residency waiver for Mr. Syde who currently resides in Fall River, Massachusetts.

Both Jamie Ponte and Shawn Syde will be available at the City Council meeting to answer any questions you may have.

I support Mr. Ponte's recommendation and appreciate your consideration in this matter.

Sincerely,

  
Jonathan F. Mitchell  
Mayor

JFM/sds

Attachments

cc: Jamie Ponte  
Shawn Syde



## Department of Public Infrastructure

Jamie Ponte  
Commissioner

Water  
Wastewater  
Highways  
Engineering  
Cemeteries  
Park Maintenance  
Forestry  
Energy

### CITY OF NEW BEDFORD

Jonathan F. Mitchell, Mayor

August 1, 2018

Mayor Jonathan F. Mitchell  
City of New Bedford  
133 William Street  
New Bedford, MA 02740

Dear Mayor Mitchell:

I am respectfully requesting for submission, to the New Bedford City Council, the recommendation by the Commissioner of Public Infrastructure, for both a one year waiver of residency, and an appointment to Grade M15, Step 8 for Shawn Syde. Mr. Syde is my recommendation, for the position of, City Engineer, for the Department of Public Infrastructure.

Mr. Syde has worked closely with the Department as a consulting Engineer for the last 17 years. His knowledge of the city's infrastructure is vast. Mr. Syde has proven to have been readily available and reliable at all times. Mr. Syde is not an entry level candidate; he has many years of expertise in the field that he is bringing to the department. Mr. Syde has always been a great supporter of the City of New Bedford.

Shawn currently resides at:

Fall River, Ma 02721

Shawn comes to us with all of the following qualifications:

#### PROFILE

Civil engineer with project and team based experience providing high-quality consulting based services effectively and efficiently. Currently a Principal and Project Manager with leadership, management, technical and business development responsibilities. A Registered Professional Engineer with over 17-years of experience in the civil/environmental/water resources field. Have a history of outstanding client relationships and technical team development.

#### REGISTRATIONS

Professional Engineer (Civil)

Commonwealth of Massachusetts  
State of Rhode Island

No. 46700 Civil  
No. 9120

April 2006  
March 2009

National Association of Sewer Service Companies (NASSCO)  
Pipeline Assessment Certification Program (PACP)  
Manhole Assessment Certification Program (MACP)

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PERSONNEL DEPARTMENT

- 2014 -A CMOM Odyssey - Modernizing New Bedford's CMOM and Asset Management Programs. Presented at the NEWEA Spring Meeting, June 2015.
- Creative Approach to Removing PCB Contaminated Grit and Rehabilitation New Bedford's Main Interceptor. Presented at North American Society for Trenchless Technology (NASTT) No-Dig conference, May 2014.
- Cleaning and Repairing New Bedford's Main Interceptor - Overcoming Challenges Associated with Removing PCB Contaminated Grit. Presented at WEF Collection System Conference, March 20 14.
- Cleaning and Repairing New Bedford's Main Interceptor - Cast Study in Project Planning and Implementation. Presented at the NEWEA Annual Conference, January 2012.
- Utilizing SWMM Modeling to Document New Bedford's CSO Reduction Success. Presented at New England Water Environment Association (NEWEA) CSO Specialty Conference, May 2008.
- Combining Pilot I/I Remediation with System Modeling to Guide SSO Reduction Decision Making. Presented at Water Environment Federation's (WEF) Collection System Conference, June 2003.

### **PUBLICATIONS**

- Balancing Science, Cost, and Net Environmental Benefits through Integrated Planning to Support a Negotiated Settlement of an NPDES Permit for a Small Community. WEFTEC 2018.
- Restoring Capacity and Reinforcement of New Bedford's Main Interceptor. WEF TEC 2011.

### **RELEVANT EXPERIENCE AND ACCOMPLISHMENTS**

**Business Development:** Involved in marketing and business development with new and existing client in cooperation with marketing development.

- Developed written proposals for sole source and competitively bid projects.
- Performed business development by working with clients to develop projects.
- Prepared technical approach, qualifications and labor cost estimates for proposals.

**Client Relations and Management:** Experience in working directly with a diverse client base including federal, state and municipal agencies.

- Provide quality service to clients by building and maintaining relationships with key personnel and focusing on fulfilling client's preference during project development
- Responsible for managing multiple client departments and sub-consultant companies on a single project.
- Responsible for developing grant applications and technical approach for acquiring grant money.
- Project management for multi-disciplinary teams of over 10 staff engineers simultaneously.
- State Revolving Fund (SRF) Program management including funding and loan application development.

**Storm water:** Analysis and design of storm water system and BMPs.

- Project Manager for Town of Marion's Village Area storm water system evaluation.
- Project Manager for City of New Bedford's MS4 Permit Compliance project including oversight of field programs and sub-consultants.
- Lead Engineer on various projects including the design of storm water BMPs, treatment systems, and conveyance systems including innovative structural and non-structural hydraulic controls and drainage improvements.

**Additional Project Experience:** Multi-disciplinary project engineering and management experience on various types of civil and water resources projects.

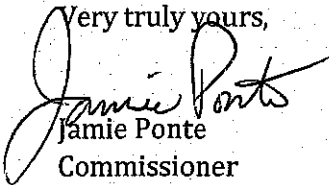
- Project Manager for New Bedford Route 6 Pedestrian Bridge Inspection Program
- Project Manager for Town of Marion Roadway Improvements Program and Village Area Capital Improvements Program
- Project Manager for City of New Bedford Harbor Development Commission's Electrical System Upgrade Project.
- Utility and Infrastructure Specialist for City of New Bedford's MVP Community Program.
- Project Manager for Town of Marion's Phase 1 DPW Garage and Complex Master Planning Project
- Project Director for City of New Bedford's Fishermen's Memorial at Monkey's Island.

Mr. Syde is the only applicant with the qualifications necessary to fill this position.

I am available to answer any questions that you may have regarding this request.

Thank you for your consideration in this matter.

Very truly yours,

  
Jamie Ponte  
Commissioner

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PERSONNEL DEPARTMENT