



CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR

January 15, 2019

City Council President Linda M. Morad
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one year **Waiver of Residency** for David Zander, Paramedic for the Department of Emergency Medical Services, who currently resides in Wareham, Massachusetts.

I have attached correspondence to support the reason for this request.

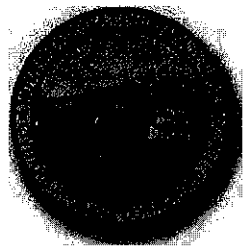
Director Mark D. McGraw and David Zander will be available at the meeting to answer any questions.

Sincerely,

Jonathan F. Mitchell
Mayor

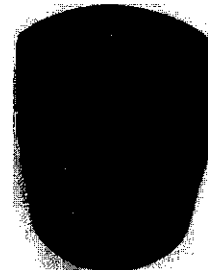
JFM/sds
Attachment

cc: David Zander
Personnel



Jonathan F Mitchell
Mayor

City of New Bedford
Department of Emergency Medical Services
181 Hillman Street, Bldg. 4
New Bedford, Massachusetts 02740
508-9916390 Fax 508-991-6238



Mark D McGraw
Director

To: Mayor Mitchell
133 William St
New Bedford, Ma. 02740

1/9/2019

Mayor,

At this time I am requesting a residency waiver for 1(one) year for David Zander. Even though David meets the CBA requirement to be able to move, the town he is moving to is not listed with in the CBA (please see attached letter) Over the past 8 years David has shown to be a strong medic, no clinical or disciplinary issues and he is always willing to work extra shifts to help keep the ambulances going. David has also volunteered his time for the Department in the education of first aid/CPR to our elderly and young residents every year.

As you are aware from our ongoing conversations, there is a National paramedic shortage that has been occurring over several years making it difficult to find and keep certified personnel. It has been difficult for NBEMS to compete with the smaller Fire Departments in the area who are able to offer higher wages and group 4 retirements. We currently have 4 open, budgeted slots that we have been unable to fill for the position of paramedic. When hiring employees for EMS positions, we always follow City hiring practices and give preference to New Bedford residents that are qualified for the position. Paramedic licensure is not a quick and easy certification to obtain. On average it takes an individual 2 years to complete classroom and clinical requirements and then once that is completed they can then sit for their National tests, both written and practical. I thank you for your time and consideration in this matter, and as always if you have any further questions please feel free to contact me at anytime.

David Zander

Wareham, Ma 02751

Respectfully submitted,

Mark D McGraw