



CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR

December 3, 2018

City Council President Linda M. Morad
Honorable Members of the City Council
133 William Street
New Bedford, MA 02740

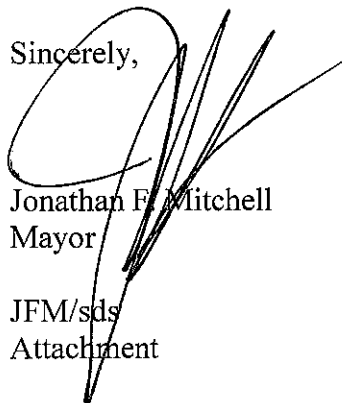
Dear Council President Morad and Honorable Members of the City Council:

I would like to request a one year **Waiver of Residency** for Bruce Hebbel, who is in consideration for the position of Environmental Project Manager for the Department of Environmental Stewardship, who currently lives in Marion, Massachusetts.

I have attached correspondence to support the reason for this request.

Director Michele Paul and Bruce Hebbel will be available at the meeting to answer any questions.

Sincerely,


Jonathan F. Mitchell
Mayor

JFM/sds
Attachment

cc: Michele Paul, Director
Bruce Hebbel
Personnel



**CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR**

November 13, 2018

Mayor Jonathan F. Mitchell
City of New Bedford
133 William Street
New Bedford, MA 02740

Dear Mayor Mitchell:

I respectfully request a residency waiver for Bruce Hebbel, currently living with his family at 42 Delano Road in Marion, Massachusetts. I am recommending Bruce Hebbel for the position of Environmental Project Manager. Mr. Hebbel and his family have long-standing community ties to Marion, including Mr. Hebbel's service as a Marion Conservation Commissioner for several years.

Mr. Hebbel also has a long-standing connection to the City of New Bedford. He has personally worked on a number of Brownfield sites in the city as well as on the New Bedford Harbor Superfund remediation project. Since 2012, he has owned an SBA/HUBZone environmental construction firm in New Bedford, working as a subcontractor on the Harbor remediation and other local projects. Mr. Hebbel sees the Environmental Project Manager position as an opportunity to bring his substantial experience and first-hand knowledge of the City's environmental needs to continue our efforts to make New Bedford the most healthy, safe, and sustainable community in the Commonwealth.

Mr. Hebbel, a professional geologist, is well-qualified for the position. We are in the midst of planning and implementation of several complex and multifaceted projects including the closure of the Parker Street site, redevelopment and reuse of Brownfield sites, and River Walk. Mr. Hebbel not only has the OSHA training required for hazardous waste site work, he also has supervisory and construction safety training certification through OSHA and the ACOE. Mr. Hebbel's assessment and remediation experience in marine, coastal, and inland environments makes him an ideal candidate for this specific position. In addition, his experience as a conservation commissioner in Marion will prove extremely valuable as the Department of Environmental Stewardship is often the applicant for assessment and remediation in wetland

environments. This in-house expertise will undoubtedly save time and cost on these types of projects. Mr. Hebbel's experience as an entrepreneur, hiring subcontractors and writing proposals, provides added value relative to developing work scopes and managing contractors' obligations.

I have been recruiting to fill this vacancy since August 29, 2018. I received seven applications from New Bedford residents. Six of these applicants did not meet the minimum qualifications of the job and one whom I interviewed did not have the same level of skills and hands-on experience as Mr. Hebbel.

I feel Mr. Hebbel will be an incredible asset to the City of New Bedford given his qualifications, work experience, and commitment to the City.

I will be available at the meeting to answer any questions presented by the City Council.

Thank you for your assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read 'M. Paul', written in a cursive style.

Michele Paul
Director

cc: Personnel