



**CITY OF NEW BEDFORD**  
JONATHAN F. MITCHELL, MAYOR

July 10, 2019

City Council President Linda M. Morad and  
Honorable Members of the City Council  
133 William Street  
New Bedford, MA 02740

Dear Council President Morad and Honorable Members of the City Council:

Enclosed is a letter from Mark D. McGraw, Director of the Department of Emergency Medical Services, pertaining to David Zander.

At this time, I am asking for your consideration to approve David Zander's salary at M-9 Step 7 (\$71,656.00 per year).

Director McGraw will be available at the City Council meeting to answer any questions you may have.

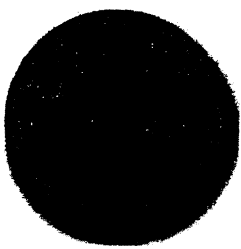
I support Director McGraw's recommendation and appreciate your consideration in this matter.

Sincerely,

  
Jonathan F. Mitchell  
Mayor

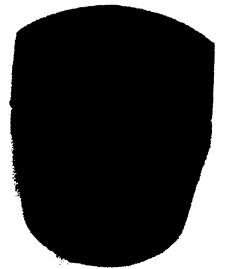
JFM/sds  
Attachments  
cc. Mark D. McGraw  
David Zander

CITY CLERKS OFFICE  
NEW BEDFORD, MA  
2019 JUL 11 P 2:52  
CITY CLERK



**Jonathan F Mitchell**  
**Mayor**

**City of New Bedford**  
**Department of Emergency Medical Services**  
**181 Hillman Street, Bldg. 4**  
**New Bedford, Massachusetts 02740**  
**508-9916390 Fax 508-991-6238**



**Mark D McGraw**  
**Director**

To: Mayor Jonathan Mitchell  
133 William Street  
New Bedford, Ma. 02740

June 25, 2019

Mayor Mitchell,

I am writing to you today to request that David Zander, who was selected for the training position, start at M-9 Step 7, \$71,656/yr rather than M-9 Step 1 \$58,957/yr. David has been with the City's EMS department for 8 years and most recently was a Paramedic at top step. Last year he made \$71,186.00 solely on his regularly scheduled shifts prior to any additional overtime. As you recall when Michael Thomas was moved from Unit B to a Unit C position we had to do the same procedure as over the past 3 years, through negotiations, the higher step Unit B paramedics salaries' have breached into the Unit C positions within EMS. David has been a stellar employee, has the respect of all that know him, and also has the full endorsement of Deputy Director Michael Thomas. As we spoke of during our budget meeting on the desire to have a Training officer that is an instructor/coordinator (I/C) so that we may now offer our own EMT-Basic class, David is the one. If you have any questions feel free to contact me at anytime.

Respectfully Submitted,

Mark D McGraw