



CITY OF NEW BEDFORD
JONATHAN F. MITCHELL, MAYOR

January 9, 2020

City Council President Joseph P. Lopes
and Honorable Members of the New Bedford City Council
New Bedford City Hall
133 William Street
New Bedford, MA 02740

Dear City Council President Lopes and Honorable Members of the City Council:

I am pleased to submit for your confirmation the appointment of Judith Perkins as Director of Personnel for the City of New Bedford. Ms. Perkins is seasoned municipal human resources (HR) professional and the current HR Director for the Town of Reading, Massachusetts.

She has a combined twenty-two years of experience in municipal-level HR for the City of Lawrence and Town of Reading. As such, she is highly knowledgeable and well-versed in the field. Ms. Perkins is an active member of, and has received multiple human resources certifications from, The Society for Human Resource Management (SHRM) and Merrimack College. In sum, Ms. Perkins is an excellent choice, having amply demonstrated the professionalism and technical expertise required to successfully lead the City's Personnel Department.

Ms. Perkins has indicated she will move to New Bedford at the time of hire in fulfillment of the residency requirement.

At this time I am also respectfully requesting that Ms. Perkins be established at Salary Step 3 (\$102,132) on the Unit C Salary Schedule, which is commensurate with her twenty-two years of HR experience.

Both Ms. Perkins and a representative from the Personnel Office will be present at the City Council meeting on January 23, 2020 to answer any questions. Thank you for your consideration.

Sincerely,


Jon Mitchell
Mayor