



**CITY OF NEW BEDFORD**  
JONATHAN F. MITCHELL, MAYOR

March 2, 2020

City Council President Joseph P. Lopes and  
Honorable Members of the City Council  
133 William Street  
New Bedford, MA 02740

Dear Council President Lopes and Honorable Members of the City Council:

I would like to request a **Waiver of Residency** for Heather Francois-Vaughan, variable time EMT for the Department of Emergency Medical Services, who currently resides in South Dartmouth, Massachusetts.

I have attached correspondence to support the reason for this request.

Director Mark McGraw and Ms. Francois-Vaughan will be available at the meeting to answer any questions.

Sincerely,

Jonathan F. Mitchell  
Mayor

JFM/sds  
Attachment

cc: Heather Francois-Vaughan  
EMS  
Personnel



**Jonathan F Mitchell**  
**Mayor**

**City of New Bedford**  
**Department of Emergency Medical Services**  
**181 Hillman Street, Bldg. 4**  
**New Bedford, Massachusetts 02740**  
**508-9916390 Fax 508-991-6238**



**Mark D McGraw**  
**Director**

To: Mayor Mitchell  
133 William St  
New Bedford, Ma. 02740

2/19/20

Mayor,

Currently, I am requesting a residency waiver for Heather Francois-Vaughan as a variable time EMT. As you are aware NBEMS is presently changing to a tiered response department to address the National paramedic shortage, as well as to initiate a better response to medical 911 calls. As has been the procedure of mine since 2009 in hiring employees, EMS always gives precedence to New Bedford residents, if all applicants are equal. We have currently exhausted the NB resident applications for VT EMT that have been submitted. I hope for more residents in the future as we build up are department and will begin this spring actively recruiting possible candidates at the various EMT schools in the area.

I thank you for your time and consideration in this matter, and as always if you have any further questions please feel free to contact me at any time.

Heather Francois-Vaughan

S Dartmouth, Ma 02747

Respectfully submitted,

Mark D McGraw