

**From:** Shayne Trimbell <[shaynetrimbell@gmail.com](mailto:shaynetrimbell@gmail.com)>  
**Date:** February 7, 2020 at 10:24:16 AM EST  
**To:** [Linda.Morad@newbedford-ma.gov](mailto:Linda.Morad@newbedford-ma.gov)  
**Cc:** Scott Lima <[Scott.Lima@newbedford-ma.gov](mailto:Scott.Lima@newbedford-ma.gov)>  
**Subject:** [EXTERNAL] Support to Eliminate the City Employee Residency Requirement

To Councilor Morad:

I appreciate your position on the issue of the residency requirement and support your belief that it is no longer appropriate. While the requirement may have had its place in the past, the nature of employment has changed in the 21st century and it is time our city catches up with the times. I hate the thought that we are less competitive in the public sector job market because we require employees reside within the city.

As workers advance in their careers, changing jobs shouldn't mean uprooting their family for no other purpose than to comply with a residency requirement of a new job. If we want a professional workforce, we must accept that professionals can be committed to their job and the community they serve without having to live within the community.

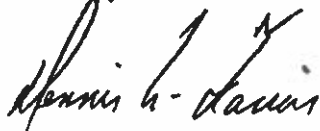
I applaud your effort and I hope this initiative is successful.

Thank you,  
Shayne Trimbell

**IN CITY COUNCIL**, February 13, 2020

Referred to the Special Committee on Waivers of Residency. Dennis W. Farias, City Clerk

a true copy attest:

A handwritten signature in black ink, appearing to read "Dennis W. Farias", written over a horizontal line.

City Clerk