



City of New Bedford
IN COMMITTEE

November 09, 2021

The Honorable City Council
133 William Street
New Bedford, MA 02740

Dear Honorable Members of the City Council:

The Committee on Appointments & Briefings at a Meeting held on Tuesday, October 26, 2021, considered a COMMUNICATION, Mayor Mitchell, to City Council, submitting the APPOINTMENT of DELORIS JOSEPH, New Bedford, MA, to the HUMAN RELATIONS COMMISSION, replacing Estella I. Ribeiro, whose term has expired; this term will expire April 2022. (Ref'd 10/14/2021)

On motion by Councillor Lopes and seconded by Councillor Lima, the Committee VOTED: To recommend to the City Council APPROVAL of the APPOINTMENT of DELORIS JOSEPH, New Bedford, MA, to the HUMAN RELATIONS COMMISSION, replacing Estella I. Ribeiro, whose term has expired; this term will expire April 2022. This motion passed on a voice vote.

IN COMMITTEE ON APPOINTMENTS &
BRIEFINGS

Naomi R. A. Carney

Councillor Naomi R. A. Carney, Chairperson

NRAC: dmb



CITY OF NEW BEDFORD

JONATHAN F. MITCHELL, MAYOR

October 6, 2021

OFFICE OF THE CITY CLERK
NEW BEDFORD, MA

2021 OCT -7 PM 12:42

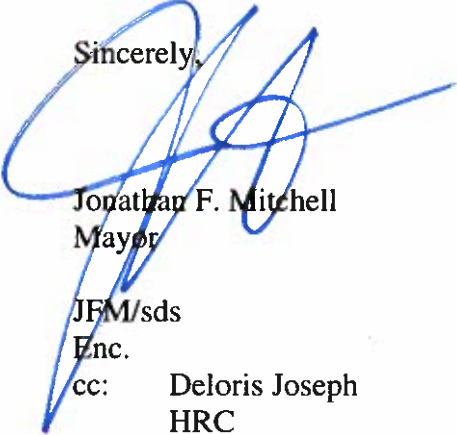
CITY CLERK

City Council President Joseph P. Lopes and
Honorable Members of the City Council
City of New Bedford
133 William Street
New Bedford, MA 02740

Dear Council President Lopes and Honorable Members of the City Council:

I am submitting for your approval the **APPOINTMENT** of **DELORIS JOSEPH** of 431 Chancery Street, New Bedford, MA to the **HUMAN RELATIONS COMMISSION**. Ms. Joseph will be replacing Estella I. Ribeiro whose term has expired. This term will expire in April 2022.

Sincerely,


Jonathan F. Mitchell
Mayor

JFM/sds

Enc.

cc: Deloris Joseph
HRC



CITY OF NEW BEDFORD BOARD & COMMISSION APPLICATION

The Mayor is seeking citizens who wish to serve on City Boards and Commissions established to assist and advise the City on specific matters. Please complete this application in full (attach a resume and other information which may assist the Mayor and the City Council in making its selection) and file it with the Mayor's Office. The Mayor reserves the right to reject any application. Some appointments are subject to confirmation by the City Council.

Board/Commission applying for: (see reverse side) Human Relations Commission

Name: Debris Joseph Email: [redacted]

Home Telephone: [redacted] Work Telephone: [redacted]

Residence Address: 431 Chancery St. New Bedford Zip: 02740

Present Occupation & Place of Employment: Youth Advocate, Town of Dartmouth

Educational Background: BS in Psychology & Masters in Counseling

Memberships in Community Organizations or Professional Groups: Member of the Norfolk-Plymouth County Area Humane Chapter of Delta Sigma Theta Sorority, Inc.; Board Member of DASH; Board Member of The Bridge: A Center for Hope and Healing; Co-chair of New Bedford Community Crisis Intervention team, Youth (CEIT)

City Boards and/or Commissions on which you have previously served:
NONE

The reasons why you wish to be considered for appointment by the Mayor: I am very active and very interested in social justice and equity issues such as voting rights, women's issues (equality), diversity + inclusion for people of color, LGBTQ community + for people with disabilities

Please detail specific areas of expertise: I am part of Neighbors in Dialogue that promotes Anti-Racism + decreased systemic racism. Also worked with my sorority on issues

Please detail specific areas of interest: around voting rights + the census. Diversity, equity + inclusion + ant. racism. Job equity including domestic violence

Available for meetings in the daytime ☒ evenings ☐ both ☒ (check one)

Resident of the City since what year: 2007

Appointees and incumbents may be required to file a Statement of Economic Interest, as required by the City Council Rules or the Mayor. The statement may require a declaration that you have no interest in conflict with the City of New Bedford. Please return your completed application to the Mayor's Office, 133 William St., Room 311, New Bedford, MA 02740.

Applications will be kept on file for two years.

I DECLARE UNDER PENALTY OF PERJURY THAT THE FOREGOING INFORMATION IS TRUE AND CORRECT.

Signature of Applicant: [Signature]

Date: 9-2-2007

Deloris Joseph

431 Chancery Street
New Bedford, MA 02740

Objective To work in an educational setting that supports diversity, inclusivity and promotes family and community engagement. Target and focus on implementing ways to engage, train and educate individuals on diversity, equity and inclusion and to promote this at the educational and community level.

Skills & Abilities Compassionate self-motivated, hard-working individual who enjoys working as a team member as well as independently. Able to coordinate several tasks simultaneously with the ability to grasp new ideas and integrate them into desired results. Strong presentation skills, Strong organizational, interpersonal, written and verbal communication skills and the ability to communicate effectively. Demonstrated commitment to diversity and inclusion, and the ability to work effectively with a diverse community.

Experience **Town of Dartmouth, Dartmouth MA. December 2020-current**
Youth Advocate

- Community/school based presentations on topics that affect our youth and their families.
- Short term supportive services to youth and their families who are in need of assistance
- Case management services to families who are in need of accessing resources and assistance with referrals
- Support/ groups for youth/parents
- Holiday help and resources for families in financial hardship.
- Liaison/advocacy between the schools, community, or organizations

The Arc of Bristol County, Attleboro MA. March 2020-December 2020 –
Outreach Coordinator

- Prepare outreach materials to further the understanding of placement services and volunteer opportunities.
- Develop a volunteer handbook.
- Review present policies and procedures within programs and work with Directors to expand as needed as it relates to placement services.
- Implement marketing and recruitment efforts to expand placement services and to build capacity to meet ongoing needs including but not limited to emergency respite.

Child and Family Services, Fall River MA. October 2017-November 2019
Adoption Program Director

- Responsible for the overall management of the adoption program including implementation of the program, meeting contractual obligations and processing contract renewals.
- Conduct individual and group supervision of adoption supervisors, support staff, case managers and fee-for service workers.
- Maintain computerized statistics for the program on a quarterly basis.
- Process monthly billing and assist Finance Department with budget development and management.
- Monitor program referrals and case assignments.
- Participate in the coordination of in-service and educational seminars for staff.

Department of Children and Family Services, New Bedford MA. July 2015-October 2017

Area Program Manager

- Member of the senior management team in the area office involved in daily activities of clinical staff.
- Provides supervision to social service supervisors of five units to include specialty units of adoption and congregant care.
- Provides leadership and clinical consultation to all levels of area staff.
- Oversees all clinical and case management activities of assigned units which include child removal decisions and process, permanency planning, and family resource support and management.
- Collaborates with other state agencies and community organizations in the shared provision of services to clients.
- Participates in the development, monitoring and evaluation of the local system of care.

Child and Family Services, New Bedford, MA. October 2013-July 2015

Program Director Empowering Families for Success

- Responsible for accepting referrals/authorizations from the Department of Mental Health (DMH) as well as submitting the monthly bill.
- Attend quarterly flex monitoring meeting with the Area Child Director for DMH.
- Attend monthly flex monitoring meeting with the DMH Case Manager Supervisor.
- Operation of the program within the context of the budget and contract.
- Provide supervision to all staff with prospective case review.
- Provide direct services to families within a wrap-around model.
- Participate in planning and development of program services and establishment of policies and procedures within a contract.
- Coordinates program services, meetings, and marketing.

Child and Family Services, New Bedford MA. October 2009-October 2013

Intensive Care Coordinator Supervisor

- Provide training, supervision, and support to Care Coordinators.
- Participate in System of Care meetings and other local, regional or statewide meetings pertaining to the CSA, state agencies or Managed Care Organizations.

- Support Care Coordinators in skills development, and foster positive working relationships with providers and organizations.
- Monitor services, authorizations and ensure staff compliance with policy and program procedures.
- Participate in meetings, training and evaluation and quality management activities
- Monitor and assign program referrals

**Child and Family Services, New Bedford MA. December 2007-October 2009
Care Coordinator**

- Facilitate monthly wraparound Care Plan Team Meetings.
- Write safety plans, care plans, assessments, and goals using strength based approach.
- Collaborate with mental health professionals, schools, social services agencies, and informal supports to ensure that adequate service are in place.
- Connect family to resources in the community.
- Complete the Child and Adolescent Needs and Strengths (CANS) on initial referrals and every three months for ongoing cases.
- Ensure that all releases and pertinent documentation is up to date and located in the enrollee's case file.

**Child and Family Services, New Bedford MA. April 2007-December 2007
Adoption Social Worker**

- Assist in helping families get matched with waiting children who are ready to be adopted.
- Responsible for keeping accurate case files and writing assessments and court reports. Provide Case Management.
- Attend meeting concerning waiting children and keep in constant contact with collaterals.

Education **Master of Science in Counseling/Marriage, Family, and Child Therapy.**
University of Phoenix, Albuquerque, NM, June 2006.

Bachelor of Science in Psychology, Minor in Social Services. Valdosta State University, Valdosta, GA, December 1994.

Non- Degree Graduate Level Studies

Bridgewater State University, Bridgewater, MA

Foundations in School Counseling, 3 Credit Hours, May 2013

Psychopathology, 3 Credit Hours, May 2013

- Leadership**
- Board Member: Positive Action Against Chemical Addiction (PACCA),
 - Board Member: The Bridge: A Center for Hope and Healing
 - Co-Chair: Community Crisis Intervention Team (CCIT), New Bedford
 - Member of Delta Sigma Theta Sorority, Inc. Past Chapter President, Past Chapter Recording Secretary

- Certification Trainings**
- Adult Mental Health First Aid Certificate expires 2021
 - Youth Mental Health First Aid Certificate expires 2022
 - QPR Suicide Prevention Gatekeeper Instructor Certification Program , February 2021
 - MASFEC-Strengthening Partnerships: Massachusetts Prenatal through Young Adulthood Family Engagement Framework Training of Trainers, January 2021.
 - Trained Facilitator, Neighbors in Dialogue, a series of online conversations where folks discuss varied perspectives on systemic racism in our community and in the world.
 - Completed 8 hour training on Human Resources Compliance for Supervisors, March 2021

- References**
- Reference Name**
- Erin McAlonan
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