	ull Time Equiv	alent (FTE)	
	40 Hour Work V	Veek Basis	
Hours	FTE	Hours	FIE
40	1.000	20	0.500
39	0.975	19	0.475
38	0.950	18	0.450
37	0.925	17	0.425
36	0.900	16	0.400
35	0.875	15	0.375
34	0.850	14	0.350
33	0.825	13	0.325
32	0.800	12	0.300
31	0.775	11	0.275
30	0.750	10	0.250
29	0.725	9	0.225
28	0.700	8	0.200
27	0.675	7	0.175
26	0.650	6	0.150
25	0.625	5	0.125
24	0.600	4	0.100
23	0.575	3	0.075
22	0.550	2	0.050
21	0.525	1	0.025

M-23	M-22	M-21	M-20	M-19	M-18	M-17	M-16	M-15	M-14	M-13	M-12	M-11	M-10	M-09	M-08	M-07	M-06	M-05	M-04	M-03	M-02	M-01	Grade	
\$154,837	\$144,708	\$135,241	\$126,393	\$118,124	\$110,396	\$103,174	\$96,425	\$90,117	\$85,016	\$80,203	\$75,663	\$71,381	\$67,340	\$64,133	\$61,080	\$58,171	\$55,401	\$52,762	\$50,733	\$48,782	\$46,907	\$45,102	Step 1	
\$162,579	\$151,943	\$135,241 \$142,003 \$149,103 \$155,440 \$162,046 \$168,933 \$176,112 \$183,	\$132,713	\$124,030	\$115,916	\$108,333		\$94,623	\$89,267	\$84,213	\$79,446	\$74,950	\$70,707	\$67,340	\$64,134	\$61,080	\$58,171	\$55,400	\$53,270	\$51,221	\$49,252	\$47,357	Step 2	
\$170,708	\$159,540	\$149,103	\$139,348 \$145,271 \$151,445 \$157,881	\$130,232 \$135,767	\$121,712 \$126,884 \$132,277 \$137,899 \$143,759 \$149,869 \$155,115 \$160,544 \$166,163 \$171,978	\$113,749 \$118,584 \$123,623	\$101,246 \$106,309 \$110,827 \$115,537	\$99,354	\$93,730	\$88,424	\$83,418	\$78,698	\$74,242	\$70,707	\$67,341	\$64,134	\$61,080	\$58,170	\$55,933	\$53,782	\$51,715	\$49,725	Step 3	WILLIAM TO THE PARTY OF THE PAR
\$177,963	\$159,540 \$166,321	\$155,440	\$145,271	\$135,767	\$126,884	\$118,584	\$110,827	\$103,577	\$97,714	\$92,182	\$86,964	\$82,042	\$77,398	\$73,712	\$70,203	\$66,859	\$63,675	\$60,642	\$58,310	\$56,068	\$53,913	\$51,838	Step 4	Proposed
\$185,527	\$173,390 \$180,759	\$162,046	\$151,445	\$141,537	\$132,277	\$123,623	\$115,537	\$107,979	\$101,867	\$96,100	\$90,660	\$85,529	\$80,687	\$76,844	\$73,186	\$69,701	\$66,382	\$63,220	\$60,788	\$58,451	\$56,204	\$54,041	Step 5	sed Uni
\$193,412	\$180,759	\$168,933	\$157,881	\$147,552	\$137,899	\$128,877	\$120,447		\$106,196	\$100,184	\$94,513	\$89,164	\$84,116	\$80,110	\$76,297	\$72,663	\$69,203	\$65,906	\$63,372	\$60,935	\$58,593	\$56,338	Step 6	t C Salar
\$201,632	\$188,441	\$176,112	\$164,591	\$153,823	\$143,759	\$134,355	\$120,447 \$125,566	\$112,568 \$117,352	\$106,196 \$110,709 \$115,	\$100,184 \$104,442 \$108,	\$98,530	\$92,953	\$87,691	\$83,515	\$79,539	\$75,751	\$72,144	\$68,707	\$66,065	\$63,525	\$61,083	\$58,733	Step 7	Unit C Salary Schedule
\$210,201	\$196,450	\$183,597	\$171,	\$160,360	\$149,869	\$140,065	\$130,	\$122,	\$115,414	\$108,880	\$102,	\$96,904	\$91,418	\$87,064	\$82,920	\$78,971	\$75,210	\$71,628	\$68,873	\$66,224	\$63,679	\$61,229	Step 8	ile
\$217,558	450 \$203,325	597 \$190,023 \$196,674 \$203,557 \$210,682	586 \$177,592 \$183,807 \$190,241 \$196,899	360 \$165,973 \$171,782 \$177,794 \$184,017	\$155,115	065 \$144,967 \$150,041 \$155,292 \$160,728	903 \$135,484 \$140,226 \$145,134 \$150,214	339 \$126,621 \$131,053 \$135,640 \$140,387	414 \$119,454 \$123,635 \$127,962 \$132,441	880 \$112,691 \$116,635 \$120,718 \$124,943	717 \$106,312 \$110,033 \$113,884 \$117,870	904 \$100,296 \$103,806 \$107,439 \$111,200	\$94,618	\$90,112	\$85,822	\$81,735	\$77,843	\$74,135	\$71,284	\$68,542	\$65,908	\$63,372	Step 9	
\$225,173	\$210,442 \$217,807	\$196,674	\$183,807	\$171,782	\$160,544	\$150,041	\$140,226	\$131,053	\$123,635	\$116,635	\$110,033	\$103,806	\$97,929	\$93,266	\$88,826	\$84,595	\$80,567	\$76,729	\$73,779	\$70,941	\$68,215	\$65,590	Step 10	
\$154,837 \$162,579 \$170,708 \$177,963 \$185,527 \$193,412 \$201,632 \$210,201 \$217,558 \$225,173 \$233,054 \$241,211	\$217,807	\$203,557	\$190,241	\$177,794	\$166,163	\$155,292	\$145,134	\$135,640	\$127,962	\$120,718	\$113,884	\$107,439	\$97,929 \$101,357 \$104,904	\$96,530	\$91,935	\$87,556	\$83,387	\$79,415	\$76,361	Т	\$70,602	\$67,885	Step 11	
\$241,211	\$225,430	\$210,682	\$196,899	\$184,017	\$171,978	\$160,728	\$150,214	\$140,387	\$132,441	\$124,943	\$117,870	\$111,200	\$104,904	806,665	\$95,152	\$90,621	\$86,305	\$82,194	\$79,033	\$75,994	\$73,073	\$70,261	Step 12	

Proposed Unit C Salary Schedule

Non-Resident Rates (10% reduction)

An inch and a state of the stat	Man In the Land Committee of the Committ		The Control of the Co		1.3	מבוונ וומנכם (בסים ובמתכנוסוו)	o scuucu	(iii)				
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
M-01	\$40,592	\$42,621	\$44,752	\$46,654	\$48,637	\$50,704	\$52,859	\$55,106	\$57,034	\$59,031	\$61,097	\$63,235
M-02	\$42,216	\$44,327	\$46,543	\$48,522	\$50,584	\$52,734	\$54,975	\$57,311	\$59,317	\$61,393	\$63,542	\$65,766
M-03	\$43,904	\$46,099	\$48,404	\$50,461	\$52,606	\$54,841	\$57,172	\$59,602	\$61,688	\$63,847	\$66,082	\$68,395
M-04	\$45,660	\$47,943	\$50,340	\$52,479	\$54,710	\$57,035	\$59,459	\$61,986	\$64,155	\$66,401	\$68,725	\$71,130
M-05	\$47,486	\$49,860	\$52,353	\$54,578	868′95\$	\$59,316	\$61,837	\$64,465	\$66,721	\$69,056		\$73,975
M-06	\$49,861	\$52,354	\$54,972	\$57,308	\$59,744	\$62,283	\$64,930	\$67,689	\$70,058	\$72,510	\$75,048	\$77,675
M-07	\$52,354	\$54,972	\$57,720	\$60,173	\$62,731	\$65,397	\$68,176	\$71,074	\$73,561	\$76,136	\$78,801	\$81,559
M-08	\$54,972	\$57,721	\$60,607	\$63,182	\$65,868	\$68,667	\$71,585	\$74,628	\$77,240	\$79,943	\$82,741	\$85,637
M-09	\$57,720	\$60,606	\$63,636	\$66,340	\$69,160	\$72,099	\$75,163	\$78,358	\$81,100	\$83,939	\$86,877	\$89,918
M-10	\$60,606	\$63,636	\$66,818	\$69,658	\$72,618	\$75,705	\$78,922	\$82,276	\$85,156	\$88,136	\$91,221	\$94,414
M-11	\$64,243	\$67,455	\$70,828	\$73,838	\$76,976	\$80,248	\$83,658	\$87,214	\$90,266	\$93,425	\$96,695	\$96,695 \$100,080
M-12	\$68,097	\$71,502	\$75,077	\$78,267	\$81,594	\$85,061	\$88,677	\$92,445	\$95,681	\$99,030	\$99,030 \$102,496 \$106,083	\$106,083
M-13	\$72,183	\$75,792	\$79,581	\$82,964	\$86,490	\$90,165	\$93,997	\$97,992	\$101,422	\$97,992 \$101,422 \$104,972 \$108,646 \$112,448	\$108,646	\$112,448
M-14	\$76,514	\$80,340	\$84,357	\$87,942	\$91,680	\$95,576	\$99,638	\$103,873	\$107,508	\$103,873 \$107,508 \$111,271 \$115,166 \$119,196	\$115,166	\$119,196
M-15	\$81,105	\$85,161	\$89,419	\$93,219	\$97,181	\$97,181 \$101,311	\$105,617 \$110,1	\$110,105	\$113,959	05 \$113,959 \$117,948 \$122,076 \$126,348	\$122,076	\$126,348
M-16	\$86,783	\$91,122	\$95,678	\$99,744	\$103,983	\$108,402	\$113,010	\$117,812 \$121,936 \$126,204 \$130,621 \$135,192	\$121,936	\$126,204	\$130,621	\$135,192
M-17	\$92,857	\$97,499	\$102,374	\$106,725	\$111,261	\$97,499 \$102,374 \$106,725 \$111,261 \$115,990		\$120,919 \$126,058 \$130,470 \$135,037 \$139,763 \$144,655	\$130,470	\$135,037	\$139,763	\$144,655
M-18	\$99,356	\$104,324	\$99,356 \$104,324 \$109,540 \$114,196 \$119,049	\$114,196	\$119,049	\$124,109	\$129,383	\$134,882 \$139,603 \$144,489 \$149,546 \$154,780	\$139,603	\$144,489	\$149,546	\$154,780
M-19	\$106,312	\$111,627	\$106,312 \$111,627 \$117,209 \$122,190 \$127,383 \$132,797	\$122,190	\$127,383	\$132,797	\$138,441	\$138,441 \$144,324 \$149,376 \$154,604 \$160,015 \$165,615	\$149,376	\$154,604	\$160,015	\$165,615
M-20	\$113,754	\$119,441	\$119,441 \$125,413 \$130,744 \$136,300 \$142,093	\$130,744	\$136,300	\$142,093	\$148,132	\$148,132 \$154,427 \$159,832 \$165,427 \$171,216 \$177,209	\$159,832	\$165,427	\$171,216	\$177,209
M-21	\$121,716	\$127,802	\$134,192	\$139,896	\$145,841	\$134,192 \$139,896 \$145,841 \$152,039		\$158,501 \$165,237 \$171,021 \$177,006 \$183,202 \$189,614	\$171,021	\$177,006	\$183,202	\$189,614
M-22	\$130,237	\$136,749	\$136,749 \$143,586 \$149,689	\$149,689	\$156,051	\$162,683	\$169,597	\$176,805	\$182,993	\$182,993 \$189,398 \$196,026 \$202,887	\$196,026	\$202,887
M-23	\$139,354	\$146,321	\$153,637	\$160,167	\$166,974	\$174,071	\$181,469	\$139,354 \$146,321 \$153,637 \$160,167 \$166,974 \$174,071 \$181,469 \$189,181 \$195,802 \$202,655 \$209,748 \$217,089	\$195,802	\$202,655	\$209,748	\$217,089