

**Full Time Equivalent (FTE)****40 Hour Work Week Basis**

<b>Hours</b>	<b>FTE</b>	<b>Hours</b>	<b>FTE</b>
40	1.000	20	0.500
39	0.975	19	0.475
38	0.950	18	0.450
37	0.925	17	0.425
36	0.900	16	0.400
35	0.875	15	0.375
34	0.850	14	0.350
33	0.825	13	0.325
32	0.800	12	0.300
31	0.775	11	0.275
30	0.750	10	0.250
29	0.725	9	0.225
28	0.700	8	0.200
27	0.675	7	0.175
26	0.650	6	0.150
25	0.625	5	0.125
24	0.600	4	0.100
23	0.575	3	0.075
22	0.550	2	0.050
21	0.525	1	0.025

# Proposed Unit C Salary Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
M-01	\$45,102	\$47,357	\$49,725	\$51,838	\$54,041	\$56,338	\$58,733	\$61,229	\$63,372	\$65,590	\$67,885	\$70,261
M-02	\$46,907	\$49,252	\$51,715	\$53,913	\$56,204	\$58,593	\$61,083	\$63,679	\$65,908	\$68,215	\$70,602	\$73,073
M-03	\$48,782	\$51,221	\$53,782	\$56,068	\$58,451	\$60,935	\$63,525	\$66,224	\$68,542	\$70,941	\$73,424	\$75,994
M-04	\$50,733	\$53,270	\$55,933	\$58,310	\$60,788	\$63,372	\$66,065	\$68,873	\$71,284	\$73,779	\$76,361	\$79,033
M-05	\$52,762	\$55,400	\$58,170	\$60,642	\$63,220	\$65,906	\$68,707	\$71,628	\$74,135	\$76,729	\$79,415	\$82,194
M-06	\$55,401	\$58,171	\$61,080	\$63,675	\$66,382	\$69,203	\$72,144	\$75,210	\$77,843	\$80,567	\$83,387	\$86,305
M-07	\$58,171	\$61,080	\$64,134	\$66,859	\$69,701	\$72,663	\$75,751	\$78,971	\$81,735	\$84,595	\$87,556	\$90,621
M-08	\$61,080	\$64,134	\$67,341	\$70,203	\$73,186	\$76,297	\$79,539	\$82,920	\$85,822	\$88,826	\$91,935	\$95,152
M-09	\$64,133	\$67,340	\$70,707	\$73,712	\$76,844	\$80,110	\$83,515	\$87,064	\$90,112	\$93,266	\$96,530	\$99,908
M-10	\$67,340	\$70,707	\$74,242	\$77,398	\$80,687	\$84,116	\$87,691	\$91,418	\$94,618	\$97,929	\$101,357	\$104,904
M-11	\$71,381	\$74,950	\$78,698	\$82,042	\$85,529	\$89,164	\$92,953	\$96,904	\$100,296	\$103,806	\$107,439	\$111,200
M-12	\$75,663	\$79,446	\$83,418	\$86,964	\$90,660	\$94,513	\$98,530	\$102,717	\$106,312	\$110,033	\$113,884	\$117,870
M-13	\$80,203	\$84,213	\$88,424	\$92,182	\$96,100	\$100,184	\$104,442	\$108,880	\$112,691	\$116,635	\$120,718	\$124,943
M-14	\$85,016	\$89,267	\$93,730	\$97,714	\$101,867	\$106,196	\$110,709	\$115,414	\$119,454	\$123,635	\$127,962	\$132,441
M-15	\$90,117	\$94,623	\$99,354	\$103,577	\$107,979	\$112,568	\$117,352	\$122,339	\$126,621	\$131,053	\$135,640	\$140,387
M-16	\$96,425	\$101,246	\$106,309	\$110,827	\$115,537	\$120,447	\$125,566	\$130,903	\$135,484	\$140,226	\$145,134	\$150,214
M-17	\$103,174	\$108,333	\$113,749	\$118,584	\$123,623	\$128,877	\$134,355	\$140,065	\$144,967	\$150,041	\$155,292	\$160,728
M-18	\$110,396	\$115,916	\$121,712	\$126,884	\$132,277	\$137,899	\$143,759	\$149,869	\$155,115	\$160,544	\$166,163	\$171,978
M-19	\$118,124	\$124,030	\$130,232	\$135,767	\$141,537	\$147,552	\$153,823	\$160,360	\$165,973	\$171,782	\$177,794	\$184,017
M-20	\$126,393	\$132,713	\$139,348	\$145,271	\$151,445	\$157,881	\$164,591	\$171,586	\$177,592	\$183,807	\$190,241	\$196,899
M-21	\$135,241	\$142,003	\$149,103	\$155,440	\$162,046	\$168,933	\$176,112	\$183,597	\$190,023	\$196,674	\$203,557	\$210,682
M-22	\$144,708	\$151,943	\$159,540	\$166,321	\$173,390	\$180,759	\$188,441	\$196,450	\$203,325	\$210,442	\$217,807	\$225,430
M-23	\$154,837	\$162,579	\$170,708	\$177,963	\$185,527	\$193,412	\$201,632	\$210,201	\$217,558	\$225,173	\$233,054	\$241,211

**Proposed Unit C Salary Schedule**  
**Non-Resident Rates (10% reduction)**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
M-01	\$40,592	\$42,621	\$44,752	\$46,654	\$48,637	\$50,704	\$52,859	\$55,106	\$57,034	\$59,031	\$61,097	\$63,235
M-02	\$42,216	\$44,327	\$46,543	\$48,522	\$50,584	\$52,734	\$54,975	\$57,311	\$59,317	\$61,393	\$63,542	\$65,766
M-03	\$43,904	\$46,099	\$48,404	\$50,461	\$52,606	\$54,841	\$57,172	\$59,602	\$61,688	\$63,847	\$66,082	\$68,395
M-04	\$45,660	\$47,943	\$50,340	\$52,479	\$54,710	\$57,035	\$59,459	\$61,986	\$64,155	\$66,401	\$68,725	\$71,130
M-05	\$47,486	\$49,860	\$52,353	\$54,578	\$56,898	\$59,316	\$61,837	\$64,465	\$66,721	\$69,056	\$71,473	\$73,975
M-06	\$49,861	\$52,354	\$54,972	\$57,308	\$59,744	\$62,283	\$64,930	\$67,689	\$70,058	\$72,510	\$75,048	\$77,675
M-07	\$52,354	\$54,972	\$57,720	\$60,173	\$62,731	\$65,397	\$68,176	\$71,074	\$73,561	\$76,136	\$78,801	\$81,559
M-08	\$54,972	\$57,721	\$60,607	\$63,182	\$65,868	\$68,667	\$71,585	\$74,628	\$77,240	\$79,943	\$82,741	\$85,637
M-09	\$57,720	\$60,606	\$63,636	\$66,340	\$69,160	\$72,099	\$75,163	\$78,358	\$81,100	\$83,939	\$86,877	\$89,918
M-10	\$60,606	\$63,636	\$66,818	\$69,658	\$72,618	\$75,705	\$78,922	\$82,276	\$85,156	\$88,136	\$91,221	\$94,414
M-11	\$64,243	\$67,455	\$70,828	\$73,838	\$76,976	\$80,248	\$83,658	\$87,214	\$90,266	\$93,425	\$96,695	\$100,080
M-12	\$68,097	\$71,502	\$75,077	\$78,267	\$81,594	\$85,061	\$88,677	\$92,445	\$95,681	\$99,030	\$102,496	\$106,083
M-13	\$72,183	\$75,792	\$79,581	\$82,964	\$86,490	\$90,165	\$93,997	\$97,992	\$101,422	\$104,972	\$108,646	\$112,448
M-14	\$76,514	\$80,340	\$84,357	\$87,942	\$91,680	\$95,576	\$99,638	\$103,873	\$107,508	\$111,271	\$115,166	\$119,196
M-15	\$81,105	\$85,161	\$89,419	\$93,219	\$97,181	\$101,311	\$105,617	\$110,105	\$113,959	\$117,948	\$122,076	\$126,348
M-16	\$86,783	\$91,122	\$95,678	\$99,744	\$103,983	\$108,402	\$113,010	\$117,812	\$121,936	\$126,204	\$130,621	\$135,192
M-17	\$92,857	\$97,499	\$102,374	\$106,725	\$111,261	\$115,990	\$120,919	\$126,058	\$130,470	\$135,037	\$139,763	\$144,655
M-18	\$99,356	\$104,324	\$109,540	\$114,196	\$119,049	\$124,109	\$129,383	\$134,882	\$139,603	\$144,489	\$149,546	\$154,780
M-19	\$106,312	\$111,627	\$117,209	\$122,190	\$127,383	\$132,797	\$138,441	\$144,324	\$149,376	\$154,604	\$160,015	\$165,615
M-20	\$113,754	\$119,441	\$125,413	\$130,744	\$136,300	\$142,093	\$148,132	\$154,427	\$159,832	\$165,427	\$171,216	\$177,209
M-21	\$121,716	\$127,802	\$134,192	\$139,896	\$145,841	\$152,039	\$158,501	\$165,237	\$171,021	\$177,006	\$183,202	\$189,614
M-22	\$130,237	\$136,749	\$143,586	\$149,689	\$156,051	\$162,683	\$169,597	\$176,805	\$182,993	\$189,398	\$196,026	\$202,887
M-23	\$139,354	\$146,321	\$153,637	\$160,167	\$166,974	\$174,071	\$181,469	\$189,181	\$195,802	\$202,655	\$209,748	\$217,089