

Blue Harvest Fleet • BHF Fish Co. • Blue Harvest Marine • Blue Harvest Foods

March 24, 2023

VIA OVERNIGHT MAIL
& EMAIL:VIA OVERNIGHT MAIL
& EMAIL:Paul Kitchen
Chair, County Commission
P.O. Box 208
9 Court Street
Taunton, MA 02780
mgomes@countyofbristol.netLinda Morad
President, City Council
133 William Street, Room 215
New Bedford, MA 02740New Bedford, MA 02740Linda.morad@newbedford-ma.gov

Dear Mr. Kitchen and Ms. Morad:

We are writing to inform you that Blue Harvest Fisheries ("Blue Harvest") will be ending its food processing operations at its facility located at 40 Herman Melville Blvd., New Bedford, MA 02740. All Blue Harvest employees who perform food processing work at this facility will be separated. This action is expected to be permanent.

All employee separations in connection with this action are expected to occur on May 26, 2023. Enclosed is a listing of the job titles of the positions to be affected by this action, and the number of affected employees in each job title.

The affected employees do not have any bumping rights.

The affected employees are not represented by any union.

You may contact Carolyn Lopes, Vice President of Human Resources, at 508-991-6426 if you require further information.

Very truly yours,

Charles E Wilson Jr

President

Enclosure (1)

LIST OF JOB TITLES AND NUMBER OF EMPLOYEES AFFECTED:

Off Loaders (2)
Production Supervisors (2)
Machine Operators (3)
Trimmers (6)
Line Leads (3)
Trimmer/Scale Operators (2)
Mixer (1)
Packers (5)
Spiral Freezer Operators (2)
Quality Assurance Manager (1)
Quality Assurance Supervisor (1)
Quality Assurance Technicians (5)
Night Sanitation Workers (4)
Night Sanitation Lead (1)
Janitors (3)
Day Sanitation Worker (1)
Truck Driver (1)
Warehouse Supervisor (1)
Warehouse Supply Chain Utility Coordinator (1)
Director of Maintenance (1)
Welder (1)
Baader Technician (2)
Electro-Mechanical Technician (1)
Mechanical Technician (1)
Sanitation Supervisor (1)
Director of Supply Chain Data Management (1)
Sr. Accountant

Human Resources Manager

Desk Top Support Specialist

Account Receivable Administrator